

# WORKPLACE TRAINING + MENTORSHIP

When young people feel supported from the start, they're more likely to stay, grow, and contribute confidently.

## Take the time to explain

Keep training clear and direct by explaining expectations step-by-step as it might be their first time in the workforce. A reassuring and understanding approach towards training can help build a supportive environment that encourages growth.

## Team up!

Consider pairing First Nations young people with a trusted mentor or Indigenous team member for extra support.

## Show, don't just tell

Practical, visual, or demonstration-based training can bridge gaps in understanding, especially if formal workplace environments are unfamiliar.



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