



# CONNECTING YOUNG PEOPLE to opportunities

Our initiatives aim to support successful transitions into education, training and employment to ensure every young person, no matter their circumstance, can thrive and be the best version of themselves.



GOULBURN MURRAY  
**LOCAL LEARNING AND  
EMPLOYMENT NETWORK**



# CONNECTING YOUNG PEOPLE to our region

“ There is a lot of pressure to know what you want to do, but just try something you enjoy. If it's something you like, there's a good chance you'll be a success at it.”

*How Work Works quote - Employer*



## KEY REGIONS

We work within 3 key regions to improve young peoples participation, engagement, attainment and transition outcomes.

- Moira Shire
- Greater Shepparton
- Strathbogie Shire

Melbourne

# KEY INDUSTRIES

Identified through key stakeholder consultation in 2020 and flowed through to 2021.

Health &  
Community  
Services

Manufacturing  
& STEAM

Agriculture  
& Horticulture

Construction  
& Trades

Transport  
& Logistics

# OUR SERVICES

We work with local employers to create School – Industry initiatives that are tailored to local priorities and support students to expand their knowledge and skills for the local jobs market, which enhances effective pathway decisions, as well as increasing their work readiness capabilities.

We also create strategic and sustainable partnerships that improve education, pathway and transition outcomes for young people.

## our School-Industry Initiatives

- ▶ Project Ready
- ▶ Youth-led research
- ▶ Resources for students and teachers
- ▶ Career Events
- ▶ Industry Tours
- ▶ School-Based Apprenticeships
- ▶ Structured Workplace Learning
- ▶ Work Readiness Activities
- ▶ Network of Youth Services
- ▶ Structured Workplace Learning Awards

# OUR 2021 ACHIEVEMENTS

**11,154**  
Website Visits

accessing resources,  
reports and labour  
market information

**204 Businesses**  
partnered with us

**10+ New**  
Teachers

trained in the Structured  
Workplace Learning portal

**1,200+ Students**

supported through School  
to Industry Initiatives

**Contributed to 17 working groups**

that strengthen career, transition and work  
readiness outcomes for young people.



- 24** skill shortages
- 20** VR headsets available for schools to book from Term 1 2022
- 6** key industries
- 6** workbooks available to support teacher classroom delivery

## Virtual Careers Week

- 150+** stakeholders
- 35** sessions across the week
- 15** schools attended

# OUR 2021 INITIATIVES & RESOURCES

## Project Ready

Project Ready is a hands-on work readiness and personal development program that incorporates a Certificate II in Active Volunteering. It's aimed at supporting a wide range of students to assist with career pathway exploration and develop work readiness skills, in order to successfully transition into further training or the workforce. 13 Project Ready students graduated from the program in November 2021, taking away valuable skills that will help them in their chosen career pathway.

“For these students, undertaking a VET course was daunting and at times stressful, but one year on they are different people, confident in their ability to be able to achieve anything they set their mind to.”  
 Simone Masters,  
 Greater Shepparton Secondary College



## How work works

We ran a youth-led research project designed to explore local employer needs, their expectations of work readiness, what young people receive in preparation for the world of work while they are at school and what they wish they learnt. 4 interns were trained in research and interview skills, resume writing and taught the importance of networking. The intern interviewed 16 employers and took part in 4 media engagements promoting their findings.

“I was so impressed by their presentations and their honesty during the launch of the report ... great work by all!”  
 Cheryl Hammer,  
 Greater Shepparton Foundation (CEO)

## School – Industry Roundtables

In partnership with the DET, we coordinated and delivered SIRs in Moira Shire and Shepparton. The aim of each SIR was to bring schools and industry together to provide more successful pathways and transitions into employment for young people.



“The day was very constructive and I believe you have set all involved on a pathway that will open up clearer lines of communication with the schools directly, which in turn will hopefully help us attract more students for work placement experience and also the ultimate goal of full time apprenticeships!”  
 Mark Haberfield  
 Cobram Panel Works, Manager



## COVID-19 Impact youth report

We surveyed 338 young people across our 3 LGA regions, to better understand their priorities in a climate heavily impacted by COVID.

“I don't want to leave, but I know I have to if I want to do any study after high school and get a job”.  
 Young Person's issue raised

## Applied Learning Project

We worked with students from GSSC and Shepparton Flexible Learning Centre to prepare gift packs to thank local employers that participated in GMLLEN's 2021 School – Industry Engagement Program. Students gained valuable project skills including time management, project coordination, communication skills, an increased awareness of local businesses and networks.

“Students really enjoyed the hands-on activity of building the crates. Students also built on their teamwork skills with each other, working in pairs to build different sections of the crates almost like a production line.”  
 Kylie Gibbons,  
 Shepparton Flexible Learning Centre



## Online Resources

We continue to update our online School-Industry eBook, Beyond School Book and promoting existing video resources as useful tools for Schools and Students to access via our website. YouTube clips have been viewed 130+ times and resources downloaded 480+. We also promote the VicLLENs 'Come to Work With Me' series to all our schools.



“This year more than ever online resources have been imperative to deliver classes remotely. GMLLEN has valued our feedback to improve and create resources to inspire our young people about local industry and skill shortages.”  
 Mary-Ann Linehan  
 Greater Shepparton Secondary College, Partnerships Manager

## SWL Portal

The Structured Workplace Learning (SWL) Portal has been designed to increase opportunities for young people to learn more about the world of work, improve their skills and workplace knowledge through 'on the job' experience. Students can search online for work placements and school-based apprenticeship/traineeship opportunities with employers. Within our region we have created more than 339 opportunities with more than 160 local employers across 10 key industry areas.



“What made you choose this work experience?  
 Because it was along the lines of what I wanna do when I finish at school and to also explore all of the different community services around the Goulburn Valley. Also I just wanna get as much work experience as possible in the future.  
 Would you recommend undertaking work placement to your friends? Why?  
 Yes I would recommend doing work experience to get an idea of what that organisation does, and to also learn a lot of work skills and your communication skills for when you go out in the workforce later on in life. Everybody should do some work experience in their schooling.”  
 Tristan

## SWL Awards

We recognise students' success and commitment to undertaking a work placement, with a nomination from their school and support of their host employer, we partner with the local Council to present them with a Certificate and \$200 gift card. This year we presented to 15 students.

“We're grateful to the LLEN for recognising students success in their work placement and inspiring them to follow their aspirations.”  
 Sherry Atkins  
 Pathways Leader  
 St Mary of the Angels





PO Box 1213, Shepparton 3632  
gmllen@gmllen.com.au

[www.gmllen.com.au](http://www.gmllen.com.au)

## PARTNERS

Department of Jobs Precincts and Regions  
GROW Greater Shepparton  
Industry and Business  
Local Government  
Regional Schools  
TAFE/RTO's  
The Committee for Greater Shepparton  
Victorian Government Dept of Education